

Splunk Services UK Limited (“Splunk UK” or the “Company”) Tax Strategy

The purpose of this page is to outline the approach adopted by Splunk UK in managing its tax obligations and activities. In making this tax strategy available, Splunk UK is fulfilling its responsibilities under paragraph 22(2) of Schedule 19 of the Finance Act 2016 enacted by the Parliament of the United Kingdom (“UK”).

This tax strategy applies to all UK taxes (as defined under paragraph 15(1) of Schedule 19 of the Finance Act 2016) for the financial year ended January 31, 2020. It will be reviewed annually and updated as appropriate for legislative developments in the UK.

Approach to Risk Management

Splunk UK believes that it operates effective tax governance – understanding the tax risks and ensuring that senior personnel and outside advisors with appropriate skill and experience are involved in key tax decisions. Ultimate responsibility for Splunk UK’s tax risk management and compliance rests with the Chief Financial Officer of Splunk Inc. with oversight of the Board of Directors of Splunk Inc.

The Company believes that it maintains strong tax-related internal controls through its ultimate parent company, Splunk Inc. These controls are subject to quarterly internal control testing to ensure that the controls are in place and risks are adequately managed.

The Company is committed to using external tax advisors to provide guidance necessary to assess tax risks and to ensure its compliance with applicable tax laws and regulations.

Attitude Toward Tax Planning

At all times, Splunk UK aims to comply with applicable tax obligations and laws in all jurisdictions and to act in a way which upholds its reputation as a responsible corporate body.

Splunk UK does not and will not engage in artificial transactions with the sole purpose of reducing or avoiding UK tax. The Company will consider undertaking a transaction in a way that gives rise to UK tax efficiencies provided that it also aligns to the Company’s commercial objectives and complies with the relevant UK legislation.

Splunk UK does not and will not engage in tax efficiencies if the underlying commercial objectives do not support the position, or if the arrangements impact the Company’s reputation, brand, corporate and social responsibilities or future working relationships with HM Revenue and Customs (“HMRC”).

All intra-group transactions are conducted on an arm’s length basis and in accordance with the other guidelines laid down by the Organization for Economic Co-operation and Development and in line with other domestic legislation and documentation requirements.

Level of Acceptable Risk in Relation to UK Taxation

Splunk UK is not prescriptive about the level of tax risk which is acceptable for its business but is committed to paying the right amount of tax at the correct time. Splunk UK seeks to be efficient in its tax affairs based on sound commercial principles and in accordance with relevant tax legislation. All material tax positions are appropriately reviewed and documented by the Company. The Company believes that it does not pursue aggressive tax planning arrangements.

Approach Toward Relationship with HMRC

Splunk UK believes that it maintains an open and positive relationship with HMRC. It is the Company’s policy to be transparent and proactive in all interactions with HMRC. Splunk UK is committed to making fair, accurate and timely disclosure in its tax returns and to responding to inquiries raised by HMRC in a professional and timely matter.

When making submissions to HMRC, Splunk UK always attempts to disclose all relevant facts and identify any areas where it considers there is potential for the tax treatment to be uncertain. Any inadvertent errors in submissions made to HMRC are fully disclosed as soon as reasonably practicable after they have been identified.

Publication Date: January 31, 2020