



## Splunk Recognized Globally for Empowering Employee Success

April 24, 2019

**Great Place to Work, LinkedIn, The San Francisco Business Times and Washingtonian Name Splunk as a Top Employer**

SAN FRANCISCO--(BUSINESS WIRE)--Apr. 24, 2019-- [Splunk Inc.](#) (NASDAQ: SPLK), delivering actions and outcomes from the world of data, today announced that it has been named the third “[Best Place to Work™ in the Bay Area](#)” by San Francisco Business Times and Silicon Valley Business Journal. This is the 12th consecutive year Splunk has been on the annual list, demonstrating Splunk’s continued commitment to celebrating and empowering employees to build an inclusive culture. In addition to this award, Splunk was recently named to a number of best workplaces lists including:

- [2019 LinkedIn Top Companies](#), recognizing Splunk among the 50 most sought-after companies where professionals want to work and stay in the U.S.
- [Asia’s Best Workplaces 2019](#), ranking Splunk third by Great Place to Work® for extraordinary levels of trust, pride and camaraderie in the workplace
- [Washingtonian magazine's 50 Great Places to Work for 2019](#), highlighting Splunk’s competitive benefits, emphasis on work-life balance, positive environment and meaningful work

“Splunk is defined by our employees. We are honored to be highlighted as a top workplace across the globe because it reflects how much our employees love Splunk,” said Tracy Edkins, chief human resources officer, Splunk. “Splunk makes a conscious effort to lead with our people. We are passionate about creating trophy career experiences for our employees and cultivating an environment where everyone feels empowered to bring innovative ideas forward and contribute to the extended success of our company, our communities and each other. This recognition is a testament to our employees’ success and we are thrilled.”

The multifaceted personal and professional experiences of Splunk employees is a large part of what makes Splunk a fun and fulfilling place to work. As a part of Splunk’s commitment to creating an inclusive workforce, Splunk employees share their [million data points](#), highlighting the unique skills, experiences and backgrounds they bring to the workplace every day.

Splunk offers employees competitive [benefits and perks](#) so they can learn, grow and thrive both in and out of the workplace. Most recently, Splunk added increased global family planning benefits including fertility treatment, adoption assistance, surrogacy assistance and more. In many countries around the world, Splunk benefits also include 20 weeks of paid parental leave for mothers and their partners, paid military reservist time-off, education reimbursements, fully stocked kitchens and designated volunteer days which equate to over 100,000 hours of paid volunteer time per year.

For more information on Splunk’s culture and career opportunities, visit the [Splunk website](#).

### About Splunk Inc.

Splunk Inc. (NASDAQ: SPLK) helps organizations ask questions, get answers, take actions and achieve business outcomes from their data. Organizations use market-leading Splunk solutions with machine learning to monitor, investigate and act on all forms of business, IT, security, and Internet of Things data. Join millions of passionate users and [try Splunk for free](#) today.

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